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Business
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Dual Vocational Education system in the Republic of Moldova – potential and perspectives

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Moldovan government policies to meet the demands of the economy for qualified workforce



- **Education Code** no. 152 of 17.07.2014, published in the Official Journal of the RM no. 319-324 of 24.10.2014
- **Strategy for Education Development for 2014-2020** "Education-2020", approved by Government Decision no.944 of 14.11.2014
- **Strategy for the Development of Technical Vocational Education for 2013/2020** and the Action Plan on the implementation of the Strategy, approved by GD no. 97 of 01.03.2013
- **Program for the Development of Inclusive Education** in the Republic of Moldova for 2011-2020, approved by GD no. 523 of 11.07.2011
- **National Action Plan for the Implementation of the Education Reform**, approved by GD no.484 of 05.07.2011
- **Action plan for restructuring the network of technical vocational education institutions for 2015-2020**, approved by GD no. 230 of 04.05.2015
- **National Strategy for Investment Attraction and Export Promotion for 2016-2020** and the Action Plan on the implementation of the Strategy, approved by GD no. 511 of 25.04.2016

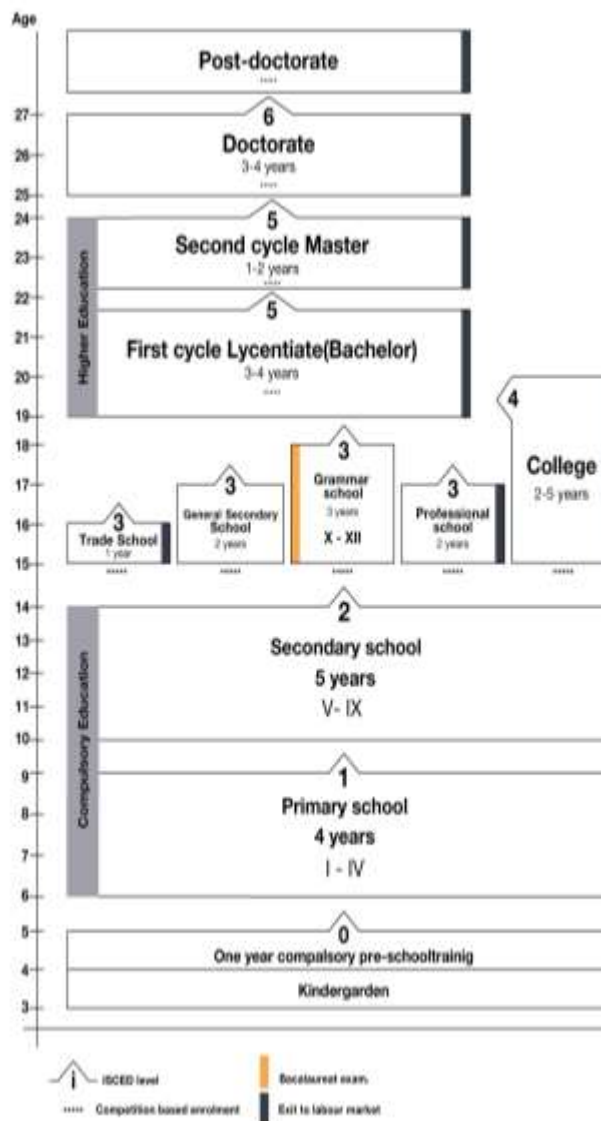
Moldovan government policies to meet the demands of the economy for qualified workforce



INTERNATIONAL COMMITMENTS

- **The Association Agreement between the Republic of Moldova and the European Union**, ratified by the Parliament of the Republic of Moldova on 02.07.2014 and by the European Parliament on 13.11.2014
- **Financing Agreement between the Government of the Republic of Moldova and the European Union** on the Support Program for the Implementation of the Technical Vocational Education Reform in the Republic of Moldova, approved by GD no. 527 of 03.07.2014

Education System of the Republic of Moldova – overview



Education System of the Republic of Moldova – overview

Year	Statistic data							
	General education institutions	Graduates	VET Schools	Graduates	Colleges	Graduates	Universities* (since 2010, including II Cycle graduates)	Graduates
2011	1'489	62'999	75	12'000	48	7'166	33	27'788
2012	1'460	58'604	70	10'424	48	7'426	34	26'730
2013	1'397	54'604	67	10'380	47	7'43	34	24'848
2014	1'374	50'291	67	9'664	45	6'484	32	24'274
2015	1'347	46'329	61	9'220	45	6'252	31	23'630
2016	1'323	43500	47	3584	45	6789	31	21200
2017	1291	48873	43	7800	43	6600	30	21089



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Dual VET System: perspectives and vision

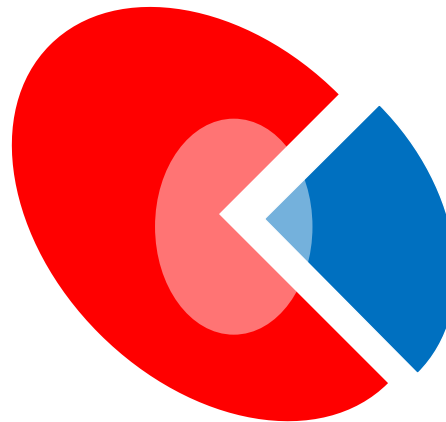
Dual Vocational Education and Training (VET) – concept

2 learning venues for each dual VET program („Dual“)

70%

**of learning practical
at the company**

- Legal base: training contract
- The company pays a "training allowance" to the apprentice
- The company provides systematic training in conditions similar to real ones (in-company instructor, realistic equipment, training and learning equipment, etc.)



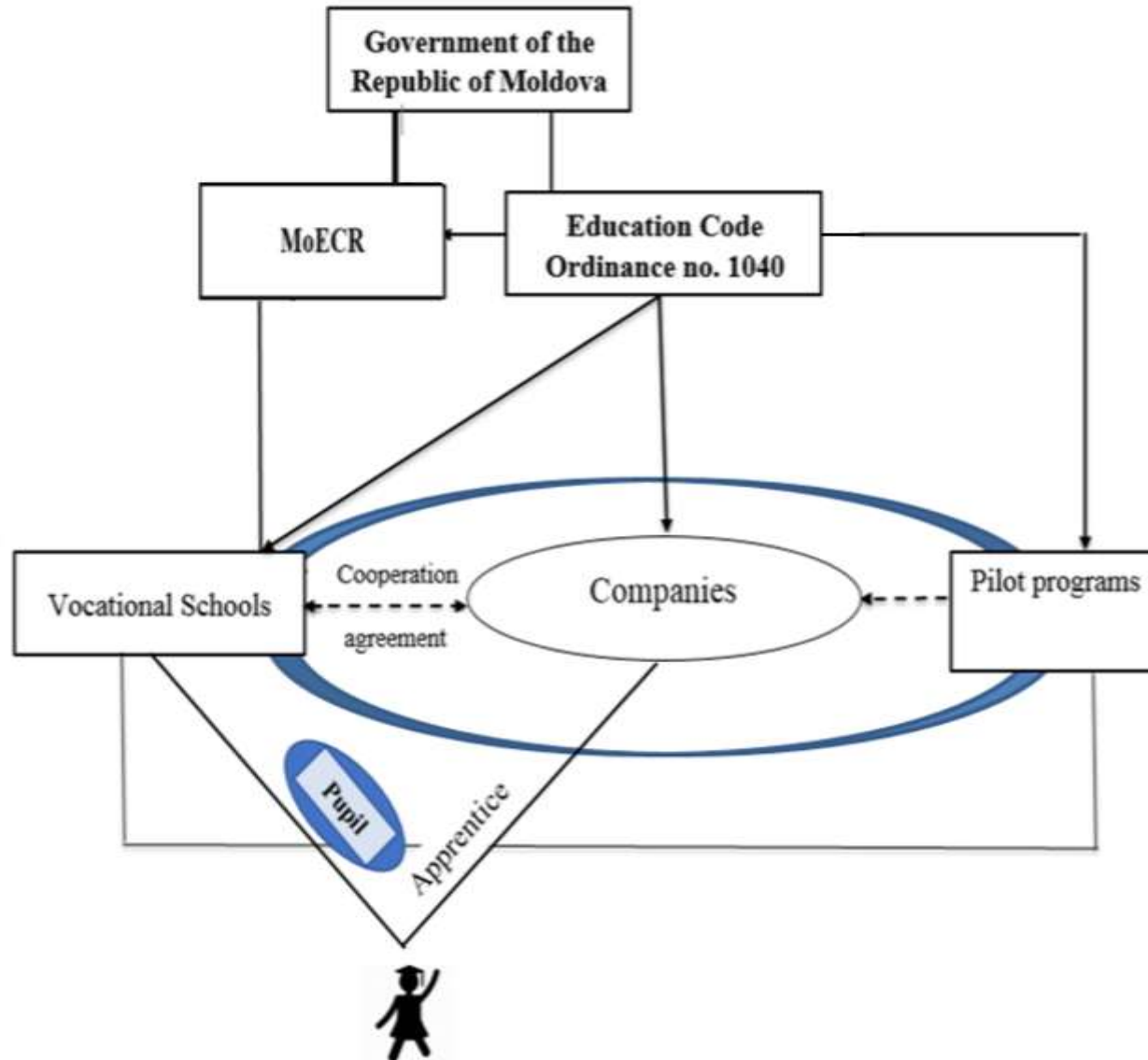
30%

**of learning theoretical at
the VET school**

- Legal base: law of compulsory education
- Free education
- Local public administration finances public vocational schools (infrastructure, teachers, etc.)

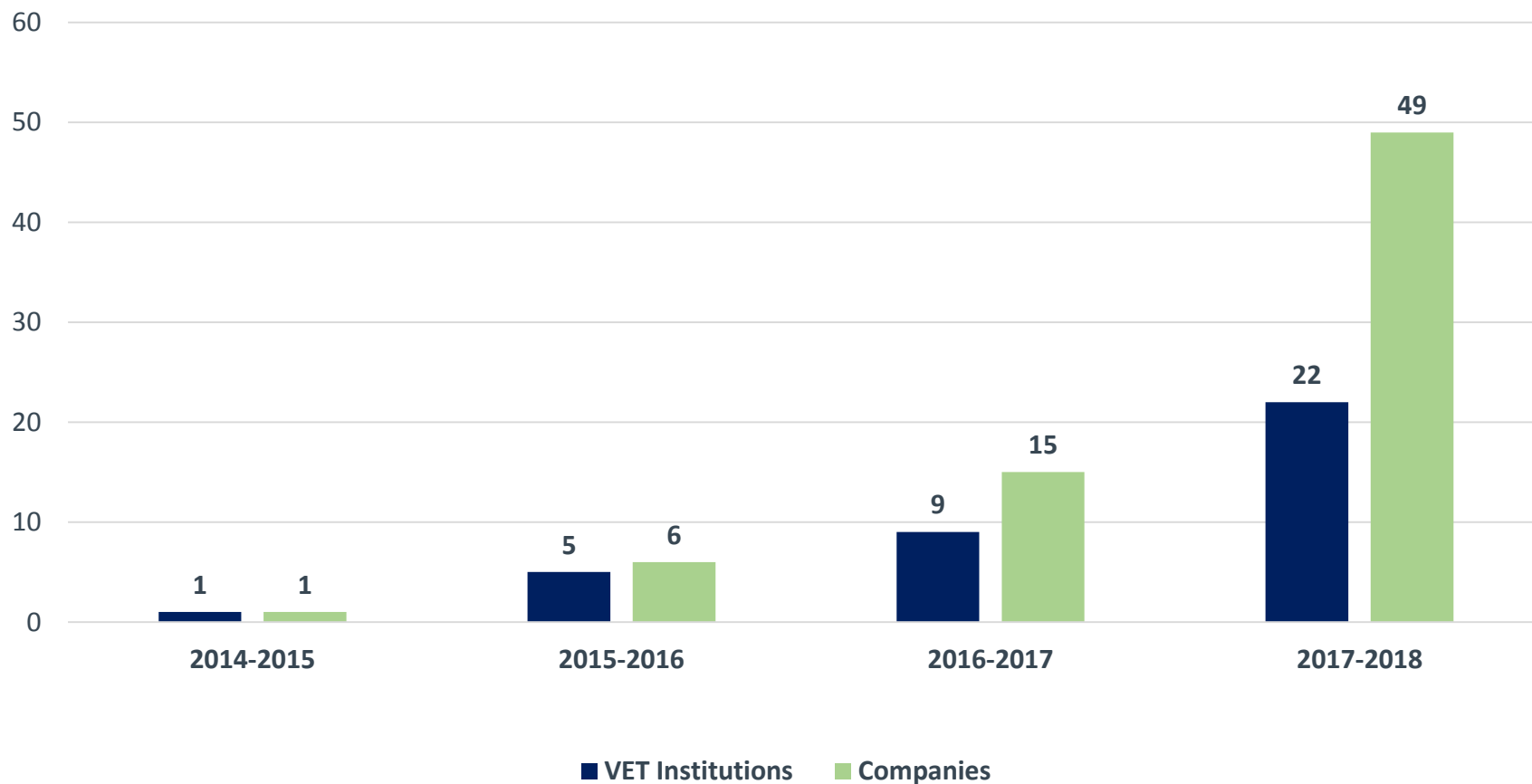
Company and VET school are dual partners and places for learning

Dual VET system of the Republic of Moldova



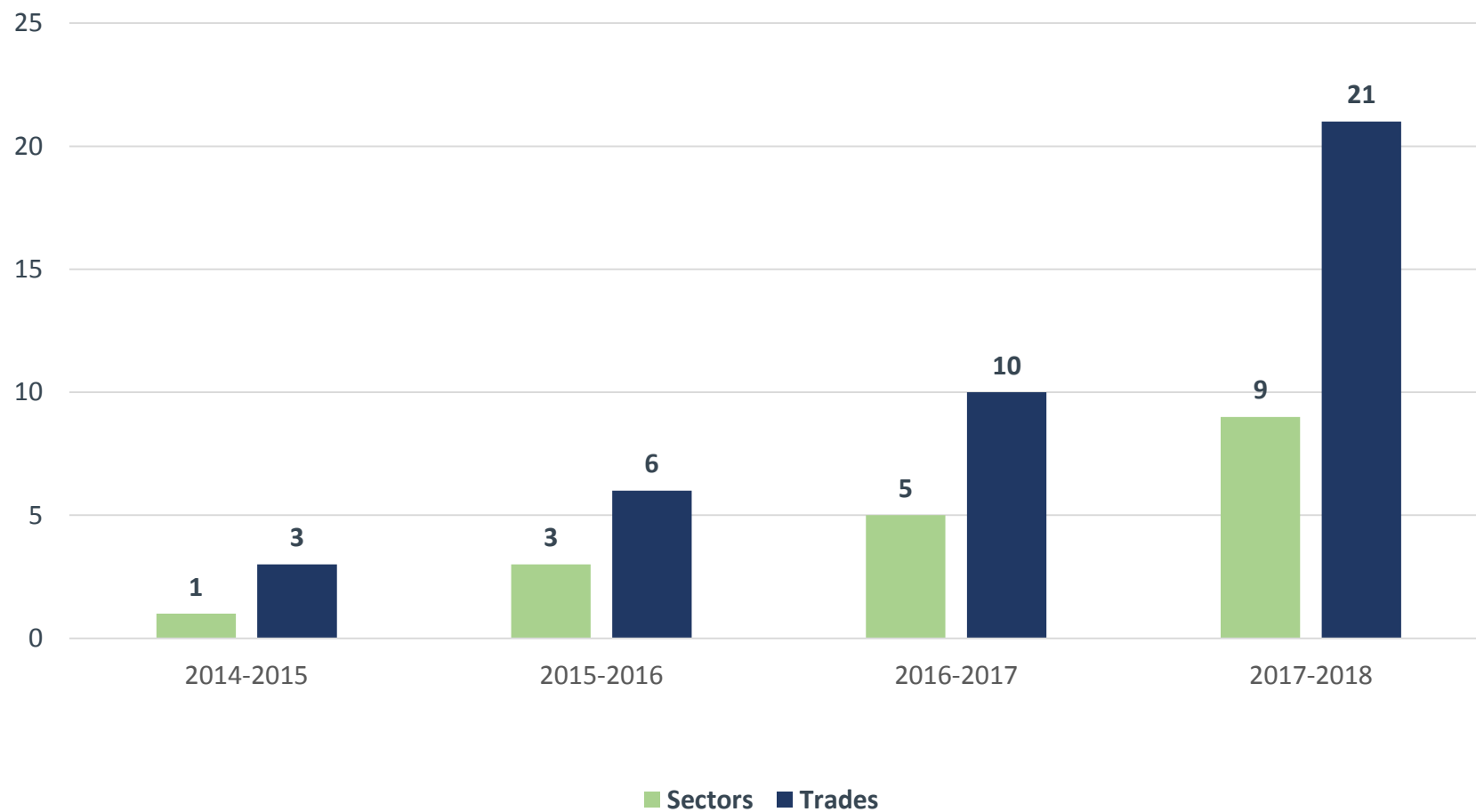
Dual VET system of the Republic of Moldova

DUAL PARTNERS (companies & VET institutions)



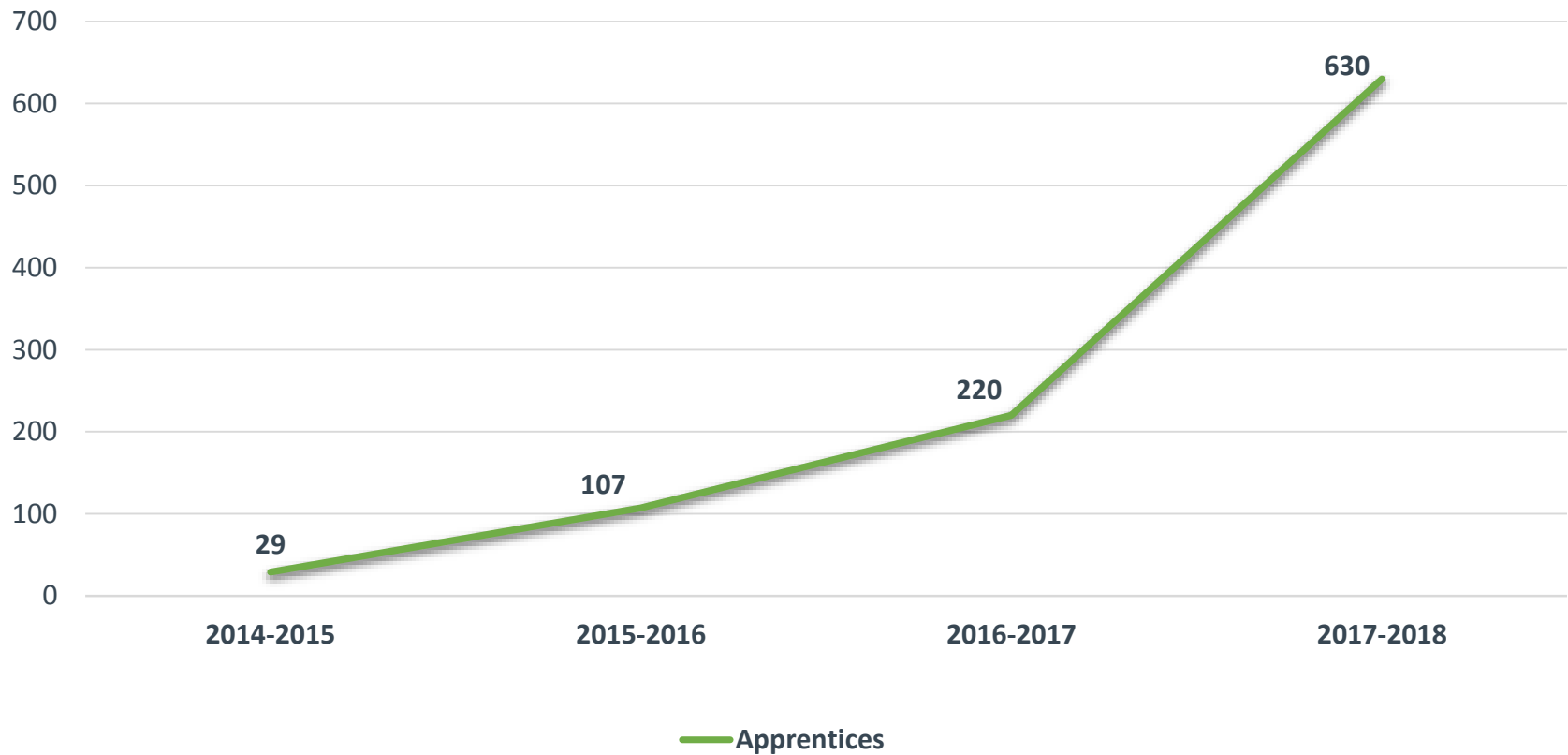
Dual VET system of the Republic of Moldova

DUAL SECTORS & TRADES



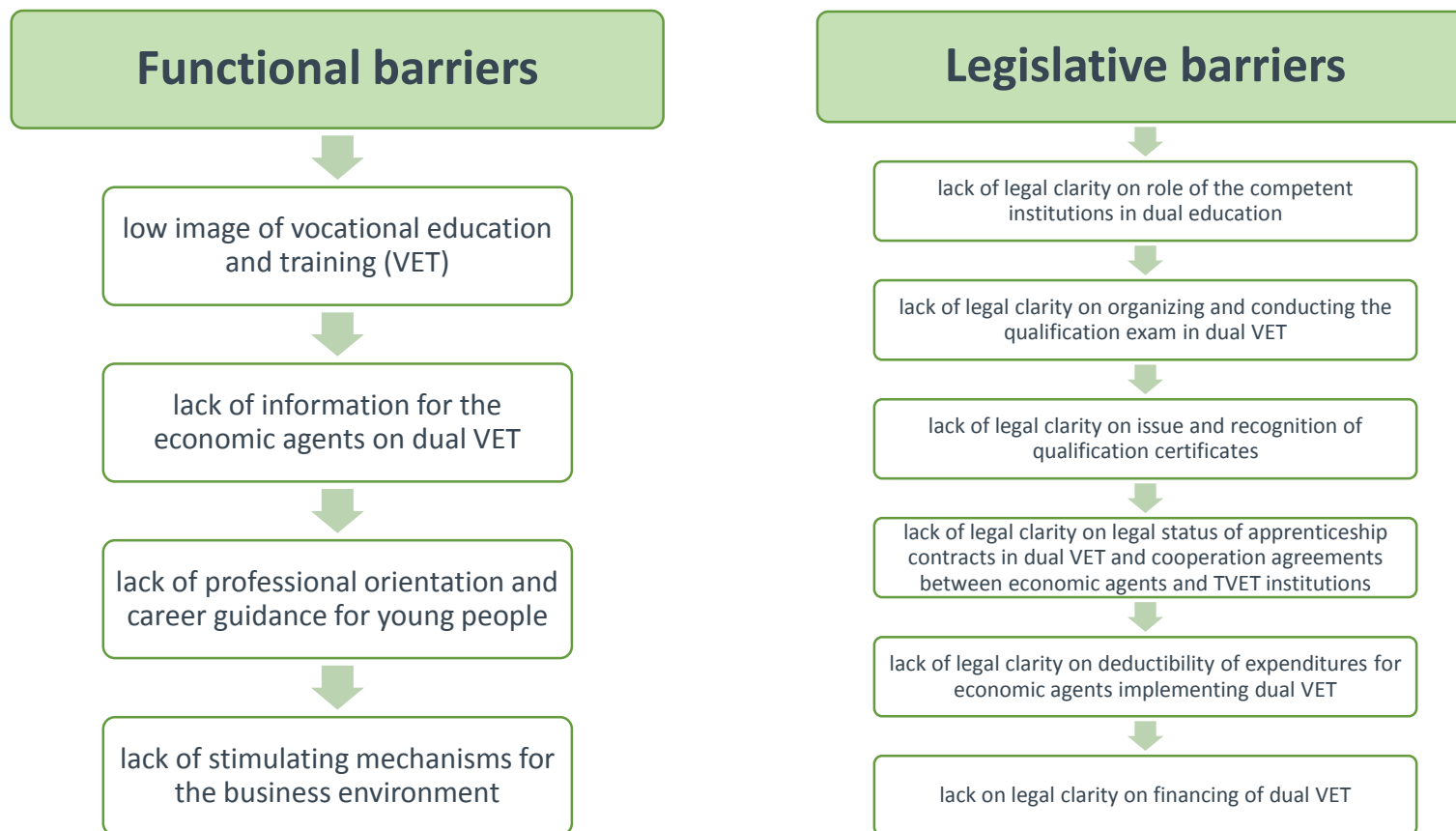
Dual VET system of the Republic of Moldova

APPRENTICES IN DUAL VET



Dual VET system of the Republic of Moldova – challenges

The lack of a full legal and normative framework is an impediment to the successful implementation of dual education programs.



Dual VET system of the Republic of Moldova – challenges

Apprentice

- To acknowledge apprenticeship as a labour relation;
- Apprenticeship contract – employment contract?
- Apprentices MUST be protected by labour legislation.

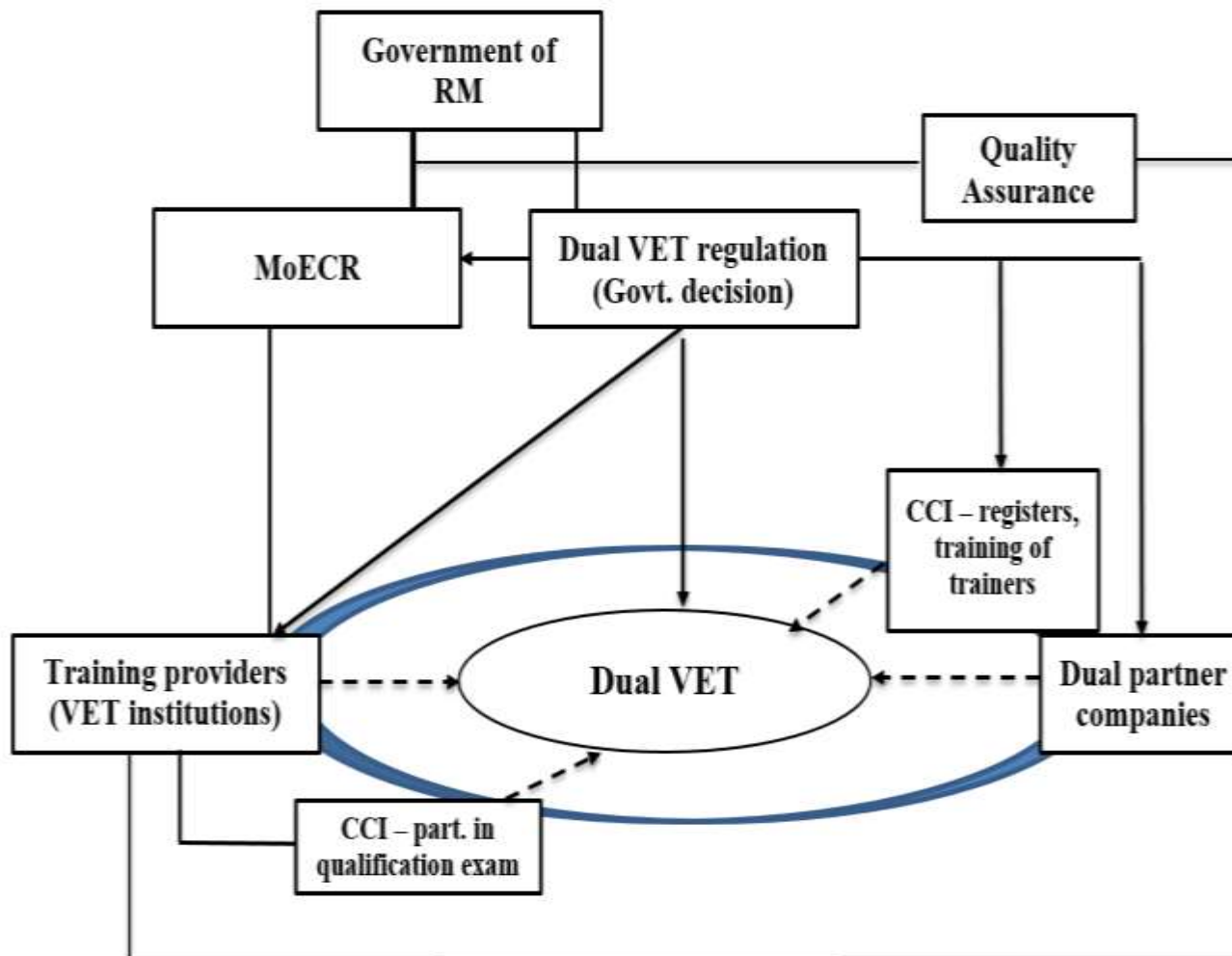
Company

- No guarantee for tax incentives for companies involved in dual VET, except for deductibility of costs;
- Requirement to have at least one in-company trainer;
- Risk that not all graduates will want to engage in the company.

Competent body – CCI

- CCI functions on the basis of a dedicated Law;
- Established organisational structure, good territorial representation, willing to take over responsibility;
- **BUT:** No status as „extended arm of the state“, no sustainable source of finance

Dual VET system of the Republic of Moldova – vision for 20178 and beyond





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Dual VET System: regulation for DUAL VET

Dual VET system of the Republic of Moldova – Regulation on DUAL VET

OBJECTIVE

to develop and modernize the existing regulatory framework regarding the organization and implementation of dual VET in order to ensure the necessary conditions for its proper functioning

AUTHORS

Working group (WG) on the analysis and adjustment of the legislation on dual education, initiated by the Ministry of Education, Culture and Research, with the support of the German cooperation project "Structural Reform in VET in the Republic of Moldova"

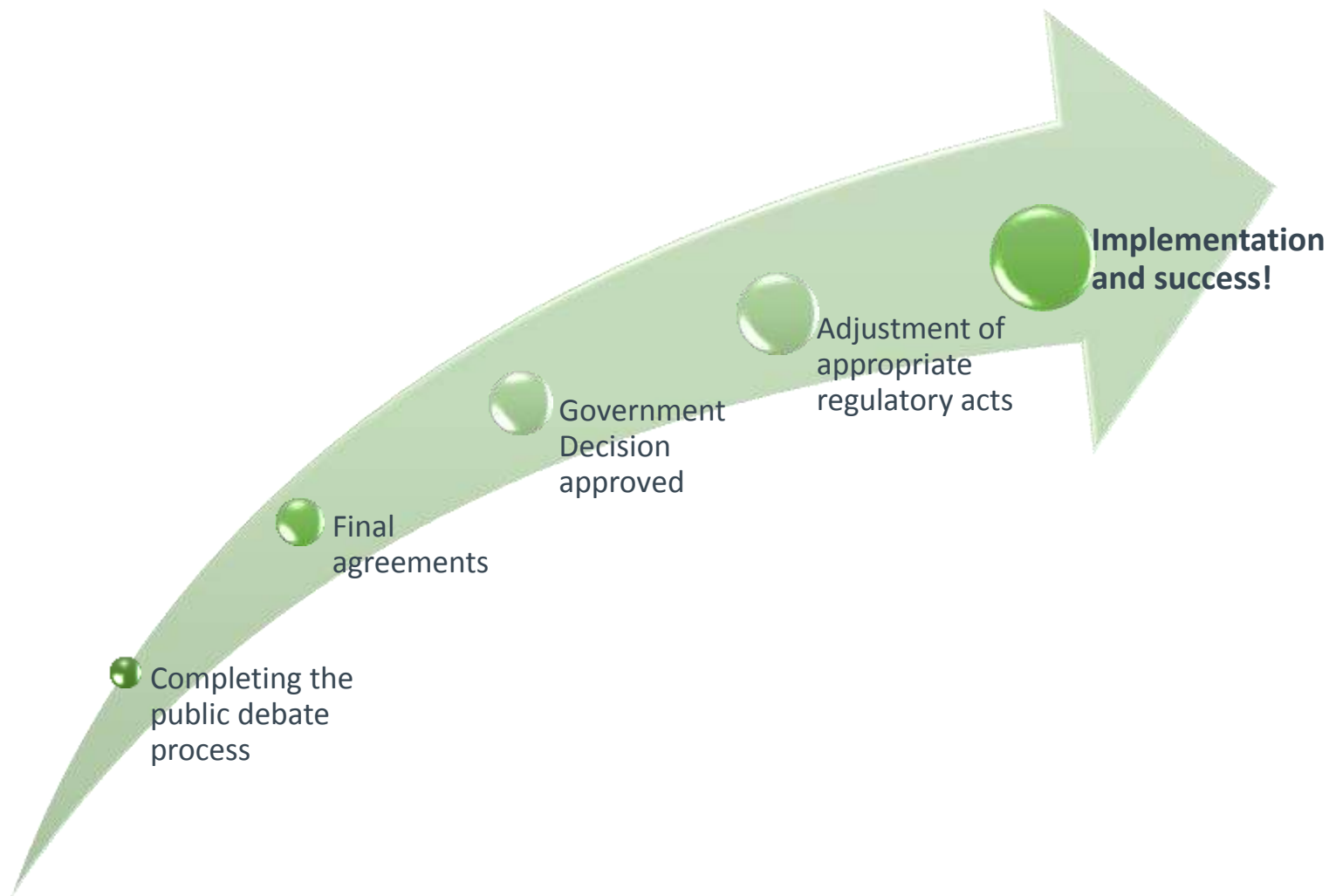
WG MEMBERS

social partners, line ministries, individual companies, business associations, VET institutions

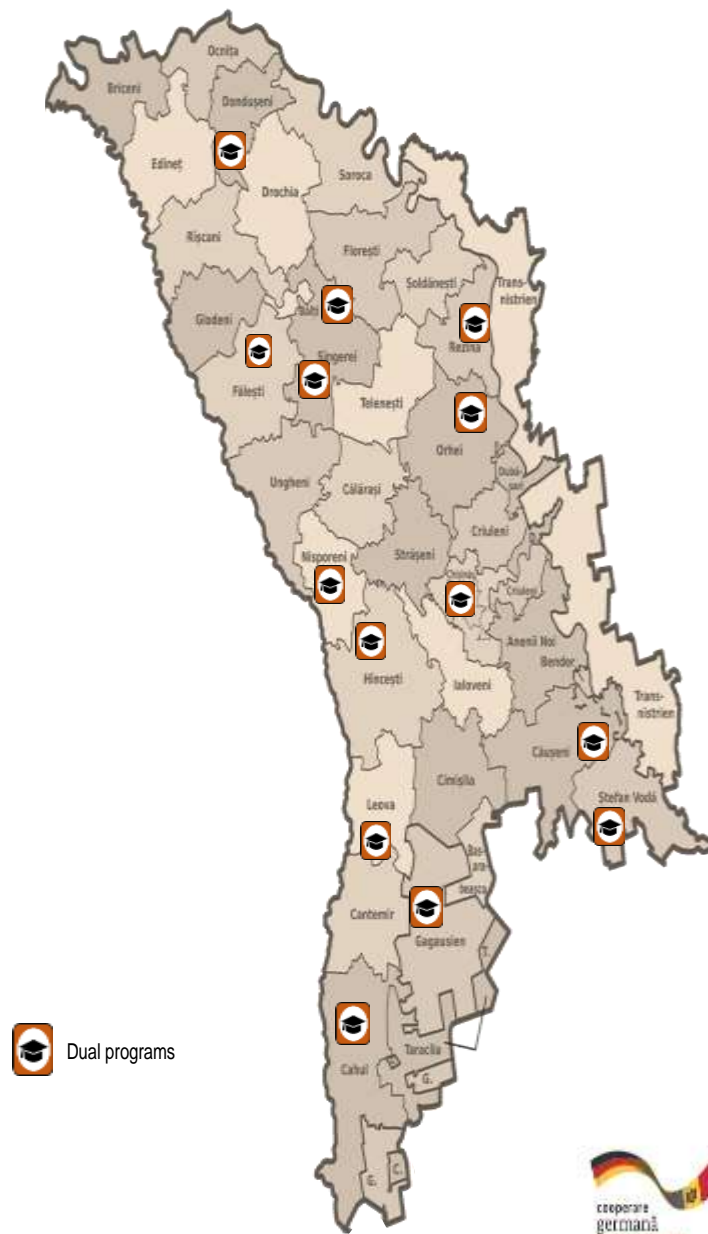
Dual VET system of the Republic of Moldova – Regulation on DUAL VET: PROs/ CONs

PROs	CONs
Government interest and opening for regulation	Exceptions related to the specifics of some trades / specialties
Economic Council to the Prime Minister as a platform for dialogue	Overregulation may not allow enough flexibility for companies
Line ministries are ready for constructive collaboration	Adjustment of labour legislation still pending
Support from social partners and business associations	No guarantee for tax incentives for companies involved in dual VET, except for deductibility of costs
Clear boundaries of responsibilities	
Clear description of the process	
Safety for the apprentices	
Extension of dual VET to higher levels of qualification	

Dual VET system of the Republic of Moldova – Regulation on DUAL VET: next steps



Dual VET system of the Republic of Moldova



Thank you for attention!